

WE WON.
And so did
the environment.



The circular economy is becoming a need & reality with every passing day. Businesses have started taking the responsibility to conserve the environment, and making efforts for preserving the environment in all aspects.

One of our key clients Henkel has taken a great initiative to encourage all the business partners, material suppliers and logistics service providers, to be more supportive to the environment. They organize Henkel Sustainability Champion Awards each year, where all their partners, and service providers take part and submit the details on their holistic work towards Sustainability. There were around 35 business houses that were competing for the prestigious title, which establishes their efforts in the direction of helping build the circular economy.



With great pride, we inform that V-Trans stood at No.1 position amongst all the participating companies. Some of the V-Trans' critical initiatives include the work for renewable energy, water conservation and rainwater harvesting, adherence to best practices of e-Waste disposal and recycling, using ultra modern technology and equipments of electricity saving, removing single use plastic from across locations for moving towards No Plastic, doing frequent events of Tree plantation, supporting the poor farmers, Clean fuel, CNG vehicles, Encouraging paperless transactions e-Bill, e-PoD, e-Invoice. Safety week, driver & labour training, mental wellness workshops, building the culture of respect & empathy till last level with initiatives such as driver dignity and many more to preserve the environment and society and do our bit to help build the circular economy.

Friends,

The testing times for the humanity are still on, as we see downfall in cases and hope for better availability of vaccines, we are also afraid of the talks and prediction of the 3rd wave. We earnestly pray that the dark clouds pass now and we all see light of the world that is safe from the disease which has hit us badly and with magnitude seen never before.

In these times all of us have to come together to help each other and Stay Healthy & Stay Safe. On the same theme, we organized a digital session for all our colleagues with a COVID specialist Dr. Miti Shah and renowned Yoga teacher, dietitian and meditation expert Ms. Rajshree Vora. Link and details are provided inside the issue.

It is our primary responsibility as a respected business house of the country to do our bit for the environment and we ensure doing our part. However we were delighted to see when our efforts were recognized and appreciated by one of our biggest client Henkel, which ranked V-Trans 1st in the Sustainability Champions award initiated by them. I congratulate all team member for ensuring the efforts in the direction of conserving the environment.

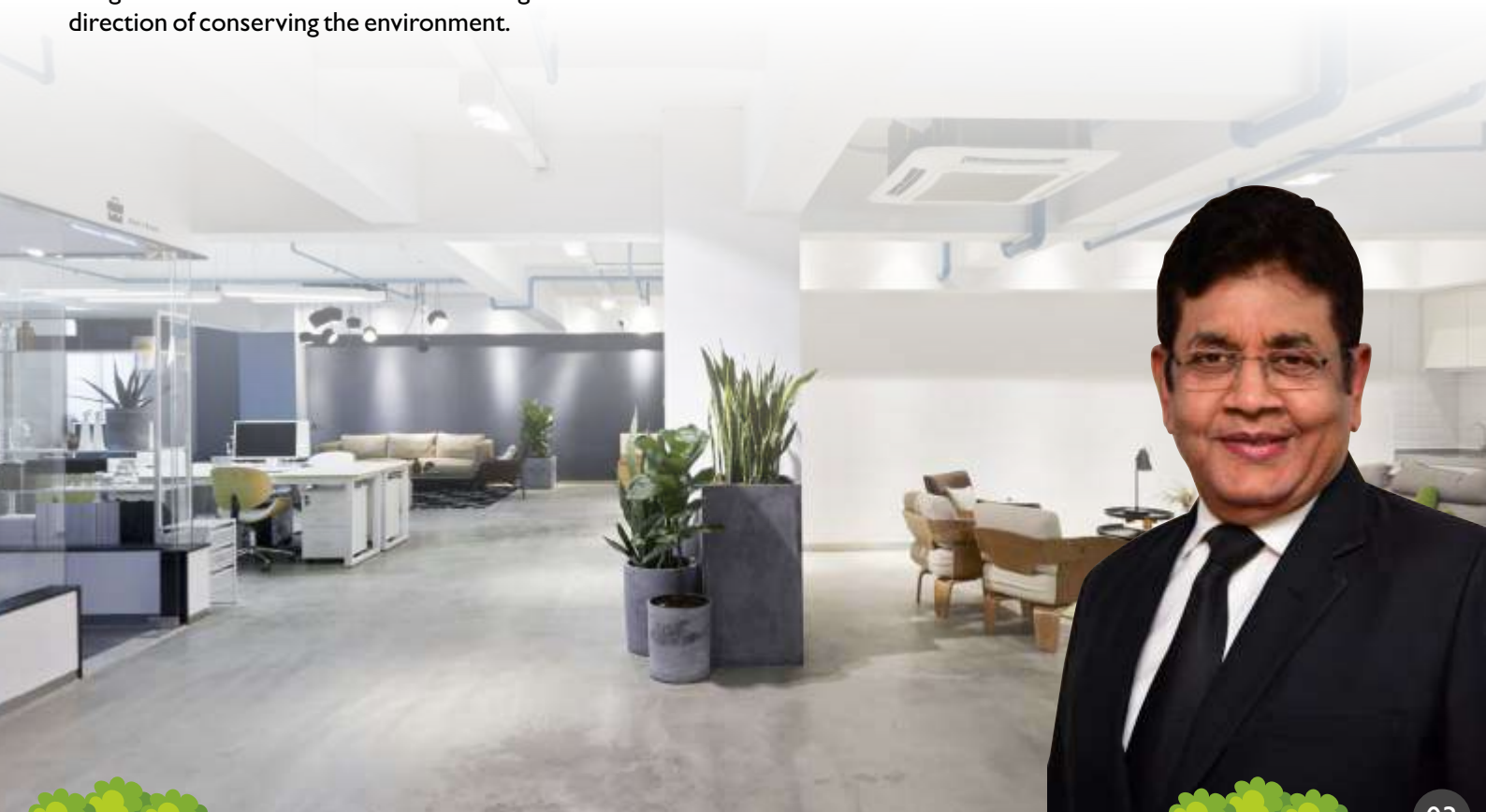
Increasing the efforts in the course of protecting the environment and making social impact, V-Trans will be doing a tree plantation drive. This helps the nature on one hand and on the other it becomes a source of income for poor farmers as the planted trees will be all fruit bearing ones and will be planted on the land of government identified farmer. We have tied up with an NGO SankalpTaru for the same.

Start of our business for the current financial year was little slow, for the obvious reasons, however I am reasonably sure that with ease in the restrictions the businesses will gain momentum and our team will maximize the prospects available at that juncture.

I will urge you all to take maximum care and make sure that you get yourself vaccinated at top priority.

Best wishes,

Mahendra Shah



Our people profile section has been modified for last some issues and we are introducing the team in some of our functions. As we are getting encouraging response, we are continuing covering the departments and team members in the section. For this issue, we have covered Corporate IT team.

Role of technology in today's scenario is known to all, in logistics also tech intervention has been on fast track for some time now and more so after the pandemic. Our group has been at the forefront in using technology and we have many industry firsts to our credit in the field. Our IT team has also pushed the accelerator and we have seen a lot of development on automation and digitisation, in our group on both internal as well as external interface.

“Nothing Is Impossible”

Adv. Dr. Sandeep Patil
Corporate Manager



Our IT team is headed by Advocate Dr. Sandeep Patil, in the capacity of Corporate Manager, and he has 2 senior colleagues for his direct support Mr. N. C. Krishna & Mr. Kaushik Maru both are positioned as Sr. Manager.

Amongst many achievement of IT team, mentioned below are some key highlights of last year -

- Migration from RCM to FCM
- FM & LM implementation at V-Xpress division,
- e-way Bill automation & integration
- Vbooks for V-Logis division
- m-Cargo - mobile application access of ERP
- WMS implementation for V-Logis
- Initiated Shop Floor Automation for V-Xpress.
- Inhouse development of e-Com solution to reduce vendor dependency and maintenance cost.
- Improved filed security by implementing CCTV camera and centralised monitoring system as Control Tower



Mr. N. C. Krishna
Sr. Manager IT



Mr. Kaushik Maru
Sr. Manager IT

People Profile – Supporting Back Office (Corpt. IT Team)

The total Strength of corporate IT team is 24, personnel including one Corporate Manager IT & two Senior Manager each in the Department.



Amit Jaiswar
Executive
12 Years experience
of which 5 Years in VT



Anil Masal
Manager
15 Years experience
of which 2 Years in VX



Eknath Chaudhari
Sr. Executive
10 Years experience
of which 3 Years in VT



Irshad Shaikh
Sr. Executive
10 Years experience
of which 8 Years in VX



Joydeep Mallick
Manager
20 Years experience
of which 2 Years in VT



Kailash Chaudhari
Assit. Manager
16 Years experience
of which 4 Years in VX



Krunal Bhoir
Executive
13 Years experience
of which 5 Years in VL



Manisha Bhosle
Assit. Manager
15 Years experience
of which 9 Years in VT



Nilesh Kapadnis
Sr. Executive
7 Years experience
of which 2 Years in VX



Nilesh Tayade
Assit. Manager
14 Years experience
of which 2 Years in VT



Prashant Monde
Assit. Manager
9 Years experience
of which 8 Months in VT



Prathamesh Todankar
Executive
9 Years experience
of which 7 Years in VT



Rajababu Sharma
Manager
10 Years experience
of which 7 Months in VX



Ravindra Yadav
Sr. Executive
10 Years experience
of which 2 Years in VT



Santosh Chaudhary
Sr. Executive
15 Years experience
of which 5 Years in VT



Sarvesh Gautam
Executive
9 Years experience
of which 2 Years in VT



Shashikant Ghag
Assit. Manager
20 Years experience
of which 7 Years in VT



Tushar Gite
Assit. Manager
15 Years experience
of which 7 Years in VT



Vishwash Shrivastava
Manager
17 Years experience
of which 13 Years in VX



Nandan Gupta
IT Executive
4 Years experience
of which 4 Years in eCom



Hari Taneja
IT Executive
4 Years experience
of which 4 Years in eCom

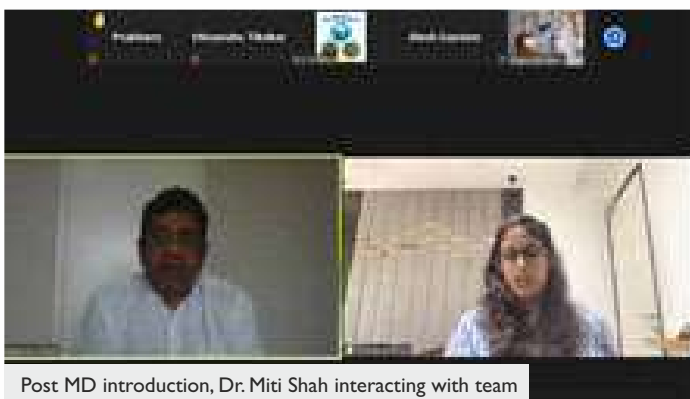
Communication with team is one of the keys in most of the successful organisations. It is also an essential characteristics of a leader. Our organisation, V-Trans and the compassionate management has been an example of keeping a good communication with the team.

The regular meetings, celebration of foundation day, AGTs, are all created around the concept of establishing good communication with the team. The pandemic came as shock to all and it created barriers of physical events and meetings but it looks like that this hurdle was a hint to shift to a new mode of communication, and we did the same by opting for virtual meetings. The virtual meetings rather helped us in a couple of ways, where they allowed large number of colleagues to be present and be a part of the event, they also saved precious travelling hours of our team.

Also there is an improvement in participation, as more number of people from the function / region are present during the discussion. In the series of virtual meetings, we have added one important meeting, 'Group Pulse' where the MD himself takes out time and addresses the team.

We had the second session of Group Pulse, with theme Stay Healthy - Stay Safe - the focus of this session was on highlighting to the colleagues about the importance of good health.

Like earlier session MD Mr. Shah, asserted that first priority should be for good health, and more so in the current times and he also reiterated for ensuring to take vaccine at first possibility. In this session some special guest speakers were invited.



Post MD introduction, Dr. Miti Shah interacting with team



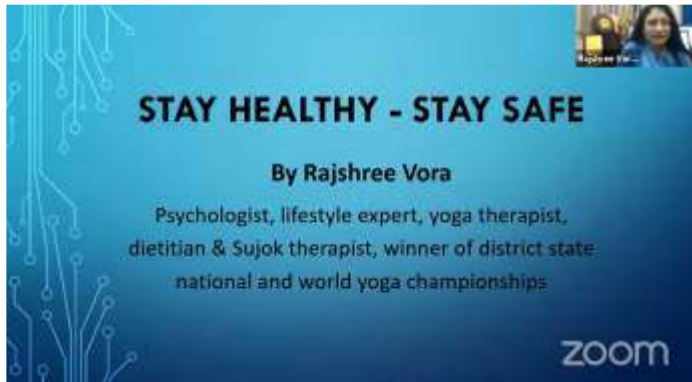
Ms. Rajshri Vora during the training session Yoga and healthy diet for better health during pandemic.



MD addressing the team during Group Pulse



“Group Pulse” – 'Stay Healthy – Stay Safe'



Watch the full session of Dr. Miti Shah on (Covid Safety) while interacting with team on 26th May 2021,

Click the below link :
www.youtube.com/watch?v=NZXbTq_VLHY

The Guest speakers were, Dr. Miti Shah – Pulmonologist expert and specialist in COVID cases, and Ms. Rajshree Vora – renowned dietitian, and Yoga teacher.

Dr. Shah explained the details of being aware of COVID in early stage and do's and don'ts. She also answers many queries of colleagues related to the disease and also post recovery issues.

Ms. Vora took 2 sessions, where she elaborated the importance of diet and yoga. She customized the sessions completely for V-Trans group's colleagues. She elucidated that what should be a good diet for normal working professionals and also she highlighted simple yogasanas, that anybody can do and which are helpful especially for working professionals.



V-Trans group team attending the session online

Watch the full session of Ms. Rajshree Vora on importance of Yoga, Meditation & Good diet while interacting with team on 27th & 28 May 2021

Click the below links :

27 june link (Importance of Yoga, Meditation)
www.youtube.com/watch?v=mAl_t_NrYEJs

28 june link (Good diet)
www.youtube.com/watch?v=vUV_VwPGEdg

They say that a good brand has to understand what their consumers want, and create offerings that address the needs of the customers. Box-N-Ship, the latest product from V-Xpress is just one example of that. A simple, beautiful offering that caters to multiple TG, like students, household, MSME etc.

As the name suggests the simplicity of the product where the consumer can simply put the stuff into the box and send it to the destination, with support of V-Xpress, and comfort of Door pick up and Door delivery.

The simplicity is the beauty of the product, you just get the box and send your material anywhere across country in Rs. 625. Added to it is the super-premium box provided to clients for putting up their material.

With Box n Ship, one can send up to 25 kg material across the nation in Rs 625 (+tax). Generally, when one wants to send belongings, the faster something is required to reach destination, the more money one has to pay, and additional burden of checking the pick-up and destination, calculating the load etc, but the Box-N-Ship offers flat rate across nation with Standard transit time, in which one doesn't have to pay any additional fee.

The special branded box for this product has dimensions of 20 x 18 x 12 (inches) and can accommodate normal material up to 25 Kgs. For company employees there is a additional discount provided which can be checked and availed while sending any material through Box-N-Ship

Affordable flat price with the convenience of door-to-door pickup and delivery. Now we offer an exclusive discount of 20% for the entire office staff & friends and family.

*Our team will be glad to package your items for you!
Reach us at -*

📞 9870 242 243 ✉ info@vxpress.in

Schedule a doorstep pick-up right away on www.vxpress.in

JUST PUT IT IN THE BOX

DESPATCH SMALL CONSIGNMENTS WITH SPEED, EFFICIENT COSTS AND CONTROL.

BOX-N-SHIP

25 kg box @ Rs. 625/-

For quick door-to-door service,
Call: 9870 242 243
email: info@vxpress.in
Visit: www.vxpress.in

V-Xpress
Other divisions:
V-Logis



Network plays a crucial role in logistics and adding the hubs and branches at strategic locations hold key to deliver the goods with efficiency. V-Trans group is on the continuous drive for expanding the network for driving excellence in distribution. We are excited to share that we have added a vast hub and a spacious branch at 2 very tactical locations.

V-Xpress, our express delivery vertical has opened a spacious, state of the art hub cum warehouse at Nelamangala Bangalore. The Nelamangala hub adds big value to services by creating a storage and material handling space, which is over a 11 lakh sq.ft. area with further scope to expand. This hub will add might to the fast-growing network of VX and ensure faster and efficient connectivity situated at a vital center for express network in southern India. With this facility, not only customers of Bangalore, but customers across India will be greatly benefited. Customers can also avail of warehousing space in the facility.

Another key addition of the group is a common facility at very important network point of East India, Guwahati. The newly opened branch will act as a common facility for V-Trans and V-Xpress, which is also enabling the synergy and optimization for the group. The Assam's new branch with spacious 5000 sq.ft., is situated at National Highway No.-37. It has become new gateway towards east and north east part of the country, with 24/7 connectivity for uninterrupted movement of goods and vehicles.

VX Nelamangla Hub (Karnataka)



VX & VT Guwahati Branch (Assam)



We are elevating our website look

The corporate office or head office of any company is its pride and all corporate houses try to make it best possible. The digital office of any company and more searched for, in the current times is the –Website. Knowing the importance and anticipating the need, we have revamped our website, www.vtransgroup.com, with a fresh look, easy navigation and apt content.

It took months of hard work to launch the new website, we wanted the new website to be faster, browser and screen size natural and user-friendly. As an integrated logistics service provider, we need to make information regarding our thought leadership, services, and trends easily accessible for our Website visitors. We endeavor to provide our clients & partners, the most accurate, up-to-date information and share our knowledge and expertise in the field of logistics. Our current and prospective clients find all information about our products and services on the homepage of our website. There are direct links to our media coverages, YouTube links are available on the homepage, as well as infrastructure and other information.



This newly redesigned website offers quick and easy access to essential information and features that provide a comprehensive understanding of the company. The new website has a clean uncluttered design, improved functionality, and enhanced rich content focused on logistics services.

During the process of transportations, the client can track his consignment on our website with a simple click, at any level from booking branch to delivery and anywhere in between. Track and Trace processes are supported through a variety of SCM technologies that help to provide real-time information on both location and status of these items as they move throughout the supply chain.

The site contains integrated social media buttons for Blog, Facebook, Twitter & LinkedIn to foster improved communication with the clients. We will be constantly updating our content with helpful information, company announcements, and new services in the News section.

We are sure that on the new website you will find all the information that you need. We would love to receive your feedback / suggestion / query, if you have any. Please send us an email on marketing@vtransgroup.com



Motivational Story - The Elephant Rope

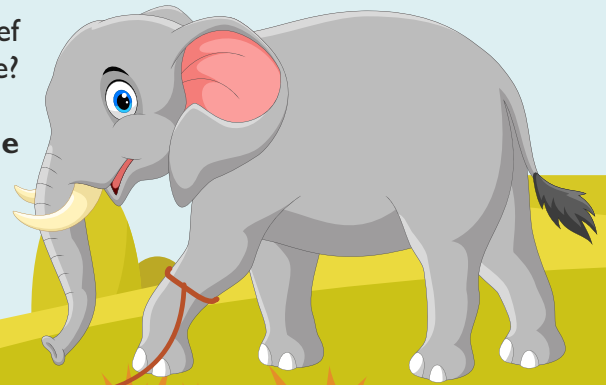
As a man was passing the elephants, he suddenly stopped, confused by the fact that these huge creatures were being held by only a small rope tied to their front leg. No chains, no cages. It was obvious that the elephants could, at any time, break away from their bonds but for some reason, they did not.

He saw a trainer nearby and asked why these animals just stood there and made no attempt to get away. "Well," trainer said, "when they are very young and much smaller, we use the same size rope to tie them and, at that age, it's enough to hold them. As they grow up, they are conditioned to believe they cannot break away. They believe the rope can still hold them, so they never try to break free."

















The man was amazed. These animals could at any time break free from their bonds but because they believed they couldn't, they were stuck right where they were.

Like the elephants, how many of us go through life hanging onto a belief that we cannot do something, simply because we failed at it once before?

Failure is part of learning; we should never give up the struggle in life.



Genius Logistic Puzzle

	+		+		=	60		
	+		+		=	48		
	+		+		=	38		
	+		-		=	13		
	×		-		+		=	?

find the answer of this puzzle in pages ahead

Tree Plantation – Supporting nature & deprived farmers

The environment and nature is the source of everything that we receive for our use, and it is our utmost duty to conserve the resource and help in balancing the environment. The society is becoming more dependent on the corporates to help in sustaining the environment, the consumer preference is also moving in the direction of such companies which are taking efforts to build circular economy and even financial markets have started rewarding such companies more. All in all, it is imperative for any company to ensure that they are working in the direction of environmental conservation.

V-Trans is on a mission to create a clean, green, and healthy planet and a vision to enrich the biodiversity with lush green plants. Keeping the pace of our work for the nature, we have associated with an NGO, SankalpTaru.

Since the plantation drive is for the people, by the people, SankalpTaru uses geo-tagging and other advanced environmental techniques to make it easier for people to track their planted trees. The plantation drive majorly consists of four operational models, namely Rural Livelihood Support Program, Clean and Green School Program, City Based Plantation Program, and Community Land Plantation Program. All of the operational models are based on constantly escalating happy smiles through healthy trees. In these programs we have opted for Rural Livelihood Program for now.

The NGO will be utilizing all their capabilities to plant as much trees as possible so that our present, as well as the future generations, can have a bio-diverse sustainable environment and at the same time we ensure that we help in providing livelihood to the deprived farmers. We have identified drought affected areas in the states of Rajasthan, Maharashtra & Gujarat, which is selected and confirmed by the state government, and we'll be planting fruit bearing trees there to help nature and mankind both.

This is enabling poor farmers to sustain their living efficiently, along with 'greenifying' the desolate desert land.

This initiative with SankalpTaru don't just plant trees but also tries our best to bring about socio-economic impact by the process of afforestation, reforestation, and agroforestry.



Initiative sponsored by:



Planted & Nurtured by:



Answer of the puzzle is = 103

New Joinee (April – May 2021)

Jaikishan Daulatram Pahlani

Corporate Manager,

Dept : Legal & Secretarial - Corporate

DOJ : 04-05-2021, Mob : 80975 59205

jaikishanpahlani@vtransgroup.com

Supriyo Goswami

Administrative Operations

Dept : Administrative Operations

DOJ : 02-04-2021, Mob : 80975 59199

supriyogoswami@vtransgroup.com

Dolfi Lawrence Rebeiro

Sr. Manager,

Dept : Accounts and Finance

DOJ : 01-04-2021, Mob : 80975 59204

dolfirebeiro@vtransgroup.com

Vikas Zutshi

Regional Sales Manager- North -2,

Dept : Sales

DOJ : 19-04-2021, Mob : 93193 209972

vikas@vtransgroup.com

Bid Adieu to Mr. R. M Joseph

In the month of May, we bid adieu to one of senior most colleagues, Mr. R.M. Joseph, who was integral part of IT team, and was very instrumental in the development of eCargo since the inception.

Mr. Joseph, achieved his superannuation in the month of May and moved on to enjoy his post-retirement life with family and friends. He was part of the V-Trans family for good near 19 years, which he refers to as the Golden Time of his career, where he was heading the IT team for V-Trans group, responsibility that of-late he shared with, Dr. Sandeep Patil.

In V-Trans he started his career as IT manager in the year of 2003 a Mumbai head office, and went on to head the department and contributed significantly to the IT development of the group.

His notable contributions have been in eCargo development – 2003, developing Cargo Branch – 2003, making Vijay Transport Website live in 2003, launching Mobile GC - that can easily be tracked on mobile devices, eCargo CRM Launch -2007, Industry 1st initiative to print LR/GC from Laster print GC, Expansion of IT team across India, Integrated business-related functions in eCargo & many more.

He has high regards for working with Senior Management people & has great respect for our Chairman Mr. Ashok Shah, MD, Mr. Mahendra Shah, Executive Directors Mr. Hasmukh Shah and Mr. Rajesh Shah for their guidance and support. He is very optimistic & hopeful to see the 3rd generation getting the reins of business and their deep inclination to drive technology and automation.

He states that his contributions wouldn't have been possible without the support of all his seniors and colleagues, and strongly advises them, that on the path called life there are no failures, it's only learning, so learn and keep moving. We are going to miss Mr. Joseph's humble and supportive work style, and we wish him happy and healthy retired life.



Condolences

We are deeply saddened by the untimely demise of colleagues due to the disease that has impacted the globe. We pay our sincere reverence to the departed souls and express our support and prayers for the affected family members. V-Trans, is with them in this tough time.



Mr. Sivakumar



Mrs. Valsala J



**Mr. Rajendrasingh
Rajput**



**Mr. Jitendrakumar
Solanki**



**Mr. Mukesh
Pandey**



**Mr. Balakrishanan
P. B.**



**Mr. Dhimanta
Das**



**Mr. Kuruva
Veeresh**



**Mr. Krishna
Banerjee**



WE OFFER TESTED AND SAFE CURES TO ALL YOUR PHARMA LOGISTICAL WOES.



Logistics can be a pain without the right partner by your side. The observance, implementation and monitoring of safety regulations, right from sourcing, to production to distribution and delivery of specialised and sensitive products. V-Xpress rises up to each and every challenge with experience, expertise and innovation.

- **Containerized & Secured vehicles**
- **Surveillance & security with CCTV cameras**
- **End-to-end automated processes**
- **Pallet Loading & Unloading process**
- **Usage of material handling equipments**



Other Divisions:

