

SEASON OF TOGETHERNESS

Family. Faith. Freedom.



FROM THE DESK OF THE CMD

Dear Friends,

Trust you are all doing well.

Greetings to all of you on the occasion of our 79th Independence Day, and my best wishes as we enter the festive season, beginning with Raksha bandhan and Ganesh Chaturthi

The first half of the year has once again reminded us of something we experience every day in our business- India's growth story is increasingly becoming a logistics story. With improving infrastructure and continued growth in manufacturing, consumption and exports, the need for reliable and efficient logistics is only increasing. Logistics is no longer just a support function; it is becoming an important enabler of how businesses grow and serve their customers.

The past few months have also seen greater focus on freight efficiency, simpler processes, stronger compliance and, most importantly, an improved customer experience. Technology is playing a key role in this transformation, and V-Trans is steadily moving in this direction. We have started deploying AI at the ground level to make transactions faster and more accurate, along with AI-powered bots to handle regular and repetitive queries. These may seem like small steps today, but they are important steps towards making our operations simpler, faster and more responsive. Technology will undoubtedly play an even bigger role in the way we work in the coming years.

Learning and development has always been an important part of our group culture. I am pleased to share that we have launched Pathshala, our digital learning and development platform. It will provide easier access to learning and enable us to reach more employees at scale. I encourage everyone to make the most of this initiative.

On the business front, V-Trans is steadily getting back on track after a period that required considerable efforts across the organisation. We are seeing an improvement in the bottom line, supported mainly by better cost control and growth in our retail business. At the same time growing FTL is adding to the topline numbers. While seasonality will always be part of our business, I am hopeful that the momentum built over the last few months will continue.

V-Logis has also performed well, delivering better year-on-year growth in revenue till Q1. V-Xpress is steadily recovering from the service disruption experienced a few months ago and has shown month-on-month

improvement. Our focus now is to regain the growth momentum the business had built towards the end of the last financial year.

We have also strengthened our leadership structure at V-Trans. Mr. Dhananjay Prasad is now leading the overall sales function, including Sundry and Retail., with FTL and vendor development. With his experience and work approach, I am confident that he will help in taking the current momentum forward. At the same time, we remain conscious that growth without good service is not sustainable. Keeping this in mind, Mr. Vinayak Mullick has been positioned as Chief Service Officer. He will oversee operations of both V-Xpress and V-Trans, with a clear focus on improving service performance and creating synergies between the two businesses. Our new OCC initiative is also making a meaningful difference by providing better visibility and enabling proactive action before issues reach the customer.

There is still much to be done, but I believe we have made good progress in recent months. The next step is to build on this momentum, remain disciplined and keep improving-one customer, one process and one day at a time. As we move into the second half of the financial year, our priorities remain simple: serve customers better, improve the quality of our business, use technology meaningfully and continue building a stronger organisation. I remain confident that with the commitment and collective efforts of our employees, customers and partners, we will continue to move forward and play our part in India's evolving logistics journey.

Warm regards,
Mahendra Shah



PEOPLE PROFILE



This edition of People Profile features Mr. Vikash Sharma, Corporate Manager – V-Logis. He joined the V-Trans Group in 2021 as part of the Corporate Key Accounts Sales team for the Ahmedabad region and is currently responsible for 3PL sales for the West Zone.

Mr. Sharma holds a PDGBA (Marketing) from SCDL and began his career with TCI XPS in 2006. Prior to joining V-Trans Group, he worked with FedEx TSCS, Safexpress, and Gati, gaining experience in sales and key account management within the logistics industry.

A key milestone in his career was taking charge of 3PL sales, a new domain for him at the time. With the support and trust of the V-Logis leadership and management, he adapted to the role and contributed to the steady growth of the business. He believes in understanding customer requirements, staying prepared, and continuously learning.

On the personal front, he is supported by his wife, Mrs. Kavita Sharma, a homemaker. They are blessed with two children elder son -Reyansh, and younger daughter Revika.

His journey with V-Trans reflects dedication, adaptability, and a positive approach towards learning and growth.



Mr. Vikash Sharma & Family

PARTNERS IN PROGRESS



Mr. Navghanbhai Bharwad

As part of our ongoing journey of recognizing the partners who contribute to our success, we are delighted to feature Mr. Navghanbhai Ghelabhai Bharwad, a long-standing transport partner associated with V-Trans since 1998.

Mr. Bharwad's journey with V-Trans began through his father, Mr. Ghelabhai Bharwad, who laid the foundation of this association nearly three decades ago. Over the years, this partnership has grown stronger, built on trust, commitment, and shared success. Today, Mr. Navghanbhai continues this legacy with dedication and professionalism, playing an important role in supporting our transportation network.

With a fleet of 25 attached trucks, he has consistently ensured reliable vehicle availability and operational support, helping V-Trans deliver seamless services to customers across the network.

Reflecting on his association with V-Trans, Mr. Bharwad shares, "I started my journey with very little, but today, when I look back, I can proudly say that my association with V-Trans has been one of the most important reasons behind my growth."

We sincerely thank Mr. Navghanbhai Bharwad for his unwavering support and valuable contribution. We wish him and his organization continued prosperity, growth, and success in the years to come.

PAATHSHALLA – A NEW TRAINING APP.

AN HR & L&D INITIATIVE

V-TRANS PAATHSHALLA: EMPOWERING LEARNING ACROSS THE V-TRANS GROUP

The V-Trans Group proudly launched V-Trans Paathshalla, its integrated digital learning platform, on 25th August 2026. The inauguration ceremony was conducted in the presence of the Group's senior leadership and employees. It began with a traditional lamp-lighting ceremony, symbolizing the organization's commitment to knowledge, growth, and continuous development. Our corporate and regional employees from across India joined the event virtually through Zoom to witness the launch and celebrate this important milestone.

Addressing the gathering, our CMD highlighted that in today's dynamic business environment, continuous learning is no longer optional but essential for individual and organizational success. He emphasized that V-Trans Paathshalla has been developed to create a culture where every employee has seamless access to learning opportunities, enabling them to upgrade their skills, enhance their capabilities, and prepare for future challenges. He encouraged all employees to actively utilize the platform and make learning a continuous part of their professional journey.



Key Benefits of V-Trans Paathshalla

- Learn Anytime, Anywhere through a convenient mobile-based learning platform.
- Access Diverse Learning Content including company policies, technical knowledge, soft skills, behavioural skills, leadership development, and professional growth programmes.
- Self-paced Learning that allows employees to learn according to their schedules and convenience.
- Interactive Learning Experience with assessments, surveys, quizzes, and training programmes.
- Certificates & Recognition to acknowledge learning achievements and encourage participation.
- Leaderboards & Rewards that promote healthy competition and continuous engagement.
- Native Language Support through text-to-speech functionality for better accessibility and understanding.
- Continuous Skill Development to help employees enhance performance and advance their careers.

The launch of V-Trans Paathshalla marks another important milestone in the Group's commitment to employee development and organizational excellence. By making learning accessible to everyone, the platform aims to build a future-ready workforce equipped with the knowledge and skills required to drive sustained growth and success.

Learn Anywhere. Learn Anything. Learn at Your Pace. Grow with V-Trans.



Glimpses from the Launch of V-Trans Paathshalla App

NEW PRODUCT LAUNCH

V-XPRESS LAUNCHES TWO EXCLUSIVE SERVICES: FAUJI EXPRESS & V-BIKE

As part of its commitment to delivering specialized logistics solutions, V-Xpress has introduced two exclusive services- Fauji Express and V-BIKE- designed to cater to unique transportation needs with reliability, safety, and convenience. The services were officially launched on 26th July 2026, Kargil Vijay Diwas, a day that symbolizes the courage, sacrifice, and dedication of India's Armed Forces. The launch of Fauji Express on this occasion serves as a tribute to the brave soldiers who serve the nation.



FAUJI EXPRESS

Dedicated Relocation Service for Defence Personnel

Fauji Express is a specialized household goods shifting service exclusively designed for personnel of the Indian Army, Navy, and Air Force. Understanding the frequent transfer requirements of defence families, the service offers safe, efficient, and hassle-free movement of household belongings across India.

Key Highlights:

- Exclusive service for Defence Personnel
- Door-to-door household shifting solutions
- Safe packing and handling of belongings
- Pan-India relocation support
- Reliable and timely transportation
- Dedicated customer assistance



V-BIKE

Dedicated Two-Wheeler Transportation Service

V-BIKE provides a secure and dependable solution for transporting motorcycles and scooters across India. Whether relocating to a new city or moving a vehicle for personal reasons, customers can rely on V-Xpress for professional handling and safe delivery.

Key Highlights:

- Specialized bike transportation service
- Secure loading and unloading procedures
- Nationwide network coverage
- Professional vehicle handling
- Transit visibility and tracking support
- Timely and reliable delivery

Introducing  Powered By 

BECAUSE REAL HEROES DESERVE MORE



- Doorstep Pickup
- Pan India Service
- 24/7 Support
- Safe Delivery

Mr. Snehendra Bhalerao 7400161450
Helpline: 9870 242 243 www.vxpress.in

introducing  Our Dedicated Professional Two-Wheeler Transportation Service

NEW LAUNCH
Your Bike Our Responsibility



- RIGHT PICKUP
- RIGHT HANDLING
- RIGHT TRANSPORT
- RIGHT DELIVERY

BOOK YOUR BIKE TRANSPORT TODAY! 7400161450 9870 242 243 snehendra.bhalerao@vxpress.in www.vxpress.in

Through the launch of Fauji Express and V-BIKE, V-Xpress continues to expand its portfolio of customer-focused logistics solutions, addressing specialized transportation needs while reinforcing its commitment to service excellence.

For more information about the product and its services, or to book the service,

Please reach out to the Product Team at +91 70214 26192. & Email - snehendra.bhalerao@vxpress.in Helpline : 9870 242 243

OCC – THE CONTROL TOWER POWERING OPERATIONAL EXCELLENCE

WHY MODERN SUPPLY CHAINS NEED A CONTROL TOWER

In today's fast-moving logistics environment, customers expect speed, visibility, and proactive communication. Even a minor disruption can impact service levels and customer satisfaction. To address this, leading logistics companies rely on Control Towers-centralized command centers that provide real-time visibility, enable faster decisions, and proactively manage exceptions.

At V-Xpress, this role is performed by the Operation Control Centre (OCC), led by Mr. Vinayak Mullick, VP – Operations (V-Trans & V-Xpress). OCC serves as the operational control tower, providing a live view of shipment movement across the network and ensuring timely interventions for improved service reliability.



HOW OCC CREATES VALUE

 DMC Docket Monitoring Cell	 NMC Network Monitoring Cell	 LPC Lost Prevention Cell	 UGC Unclaimed Goods Cell	 ICC Insurance & Claims Cell
Monitors exception dockets jointly with CRM, ensuring 100% SLA coverage. Focus areas include delivery delays, pending status updates, and high-priority business contracts.	Tracks linehaul vehicle movement, coordinates with drivers and hubs, and ensures network continuity. Covers 100% V-Xpress linehaul operations and the Top 250 V-Trans routes.	Conducts 100% POD audits at V-Xpress and for all V-Trans corporate customers, while managing DEPS cases and CCTV surveillance monitoring.	Works proactively with customers to minimize shipments reaching the unclaimed or auction stage.	Handles Carrier Risk claims and Owner Risk COFs, issuing approximately ₹2 crore in COFs and settling ₹12+ lakh in claims annually.

Key Milestones



WHAT'S NEXT

- POD Automation launched at Vadodara and Wadala (Aug'26), with phased rollout across locations and later to V-Trans.
- Stronger V-Xpress–V-Trans operational synergy for pan-India visibility.
- Predictive risk monitoring for SLA, DEPS, and claims management ahead of peak seasons.

OCC continues to strengthen operational control, improve service reliability, and deliver a superior customer experience across the V-Trans Group.

INDUSTRY EVENTS

INDUSTRY ENGAGEMENT AT BHARATIYA VYAPAR MAHOTSAV 2026

As industries across India continue to face growing demands for faster, more reliable, and integrated supply chain solutions, platforms that connect businesses across sectors have become increasingly important. With this vision, the Government-supported Bharatiya Vyapar Mahotsav (BVM) 2026 brought together manufacturers, traders, service providers, and industry leaders from diverse sectors under one roof, creating opportunities for collaboration, networking, and business growth.

We participated in the exhibition, showcasing its end-to-end logistics capabilities through V-Trans, V-Xpress, and V-Logis. Held at Bharat Mandapam, New Delhi, from 12 to 15 August the exhibition provided an excellent platform to connect with prospective customers and business partners while highlighting the Group's logistics solutions. The event was successfully managed with the support of our North Regional Team, helping strengthen the Group's visibility and business outreach.



Highlights from Bharatiya Vyapar Mahotsav Exhibition 2026

INSPIRING FUTURE LEADERS AT SCHOOL OF MANAGEMENT SCIENCES, VARANASI

Mr. Shiv Rawat, Our Group CHRO, recently delivered a keynote address at the MBA Orientation Programme at The School of Management Sciences, Varanasi. Speaking on the theme “Campus to Career”, he shared valuable insights on transitioning from academics to the corporate world and highlighted the importance of mindset, adaptability, and continuous learning. The engaging session encouraged students to focus on building skills and professional values that will help them succeed in their careers and become future leaders.



Glimpses from the Event

VX BPL GRAND FINALE (SEASON 1 & 2)

CELEBRATING EXCELLENCE ACROSS CATEGORIES

To promote a culture of performance, healthy competition, and continuous improvement, V-Xpress launched the Branch Premier League (BPL) under the theme “Driving Performance with Passion and Purpose.”

Conducted across Season 1 (September–December 2025) and Season 2 (January–March 2026), the initiative encouraged branches across the network to excel in key performance areas, including Zone-wise Performance, Service Excellence, and Retail Business Growth.

The BPL Grand Finale Forum was held at the Head Office on 14th August 2026, where the final results were announced by Mr. Shiv Rawat, Group CHRO, in the presence of Mr. Aditya Shah, Executive Director, V-Trans (India) Ltd. & CEO, V-Xpress, and the Senior Leadership Team.

The celebrations concluded on 26th August 2026 at Ahmedabad RO, where VX Vatva Branch (Ahmedabad Region), led by **Mr. Nalin Soni, Area Manager**, was recognized as the Overall Champion for its outstanding performance across the competition.

The prestigious Winner's Bike Key and Certificate were presented to the champion team, marking a proud moment in the BPL journey.



Champion's Moment Mr. Aditya Shah presents the Winner's Key to Mr. Nalin Soni alongside senior colleagues and regional leadership



BPL Grand Finale Forum - Final Results Announcement at Head Office

VX SEASON 1 WINNERS



KISKA BRANCH JEETEGA?

YEH BPL HAI BOSS!





RANK

1

VATVA_ADI

2

MUNDKA_RONRH

3

ODHAV_ROADI

RANK

1

MADURAL_ROMCOM

2

THUDIYALUR_ROMCOM

3

AGRA-RONRT

RANK

1

DASHRATH-RSGUJ

2

SALEM-ROMCOM

3

CHERLAPALLY-ROCHX

A CATEGORY BRANCH

B CATEGORY BRANCH

C CATEGORY BRANCH





KISKA BRANCH JEETEGA?

YEH BPL HAI BOSS!





BRANCHE LEVEL CATEGORY



RANK	A CATEGORY BRANCH	RANK	B CATEGORY BRANCH	RANK	C CATEGORY BRANCH
1	VATVA_ROADI	1	BHIWADI (RAJ)_RONRH	1	KANAKPURA ROAD_ROMAX
2	MEERUT_RONRT	2	ASLALI BRANCH_ROADI	2	ATTAPUR_ROCHX
3	SATIVALI_ROMAX	3	KOLKATA DELIVERY ROETX	3	SRIRAMPUR_ROETX

VX SEASON 2 WINNERS



BRANCH
PREMIER LEAGUE

KISKA BRANCH JEETEGA?

YEH BPL HAI BOSS!



BRANCH
PREMIER LEAGUE





SERVICE LEVEL CATEGORY

RANK	A CATEGORY BRANCH	RANK	B CATEGORY BRANCH	RANK	C CATEGORY BRANCH
1	ODHAV_ROADI	1	KOLHAPUR_ROMPUX	1	ZIRAKPUR_RONRP
2	MUNDKA_RONRH	2	KANPUR_RONRU	2	DASHRATH_RSGUJ
3	VATVA_ROADI	3	MADURAL_ROMCOM	3	DEWAS NORTH_ROADI

KISKA BRANCH JEETEGA?

YEH BPL HAI BOSS!

BRANCHE LEVEL CATEGORY

RANK

A CATEGORY BRANCH

RANK

B CATEGORY BRANCH

RANK

C CATEGORY BRANCH

1

VATVA_ROADI

1

KOLKATA DELIVERY_ROETX

1

K.R.PURAM_ROMAX

2

SATIVALI_ROMAX

2

JALANDHAR_RONRP

2

JAIPUR_RONRH

3

MEERUT_RONRT

3

ASLALI BRANCH_ROADI

3

VATVA_ROADI

MEDIA HIGHLIGHTS





A Vision That Drives Excellence

Our Chairman & Managing Director, Mr. Mahendra Shah, shares his insights on navigating industry disruptions through operational excellence in Indian Textile Magazine.

THE FUTURE OF LOGISTICS: CMD'S PERSPECTIVE

In an interaction with The Textile Magazine, Mr. Mahendra Shah, Chairman & Managing Director, V-Trans (India) Ltd., shared insights on the evolving logistics industry. He emphasized the growing importance of operational excellence, technology, and customer-centricity in building resilient supply chains. As customer expectations continue to rise, logistics is transforming from a transportation function into a strategic business enabler. The discussion also highlighted V-Trans' commitment to leveraging technology and strong operational capabilities to deliver superior customer experiences and future-ready logistics solutions.

Read more about the article: <https://lnkd.in/d3UNHmWS>




News Coverage in Times of India

Topic Highlighted: **Driver Shortage Crisis** in Logistics



“ To retain drivers, we focus on timely payments, spot hiring, quality rest facilities, diesel cards, preventive vehicle maintenance, regular training, mental wellness programmes and schedules that avoid excessive driving hours.

Mahendra Shah
CMD,
V-TRANS
(INDIA) LTD.

Read in Times of India

THE PEOPLE BEHIND INDIA'S LOGISTICS GROWTH

In a recent feature in The Times of India, Mr. Mahendra Shah, Chairman & Managing Director, V-Trans (India) Ltd., highlighted the critical role of truck drivers in India's growing logistics ecosystem. He emphasized that addressing the driver shortage requires a stronger focus on safety, training, welfare, and professional dignity. Through its "Dignity to Drivers" initiative, V-Trans continues to invest in driver well-being, better working conditions, and skill development. The feature reinforces the belief that a resilient supply chain begins with empowering the people who keep it moving.

Read the full article here: <https://lnkd.in/dhDWMgXg>





ADITYA SHAH
Executive Director of
V-Trans (India) Ltd.
& CEO of V-Xpress
(A div. of V-Trans
(India) Ltd.)

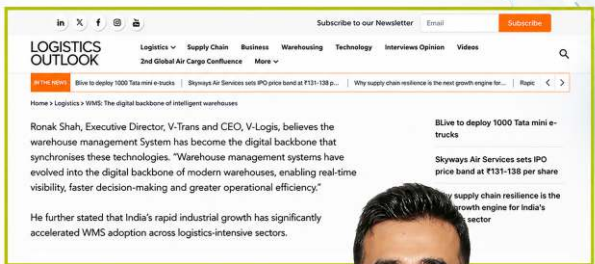
“ Customers no longer seek a transporter—they seek a trusted supply chain partner. The evolution of logistics is driven by integration, visibility, and reliability across transportation, warehousing, and value-added services. By leveraging technology and deep industry expertise, we enable resilient supply chains that enhance efficiency, improve customer experience, and support long-term business growth.

LEADERSHIP INSIGHT BUSINESS STANDARD & ET INSIGHTS

Mr. Aditya Shah, Executive Director of V-Trans (India) Ltd. and CEO of V-Xpress, recently shared his views on the evolving supply chain landscape in Business Standard ET Insights. He highlighted the growing shift from traditional transportation services to integrated, technology-driven supply chain solutions. Emphasizing visibility, reliability, and innovation, he underscored the importance of building resilient and future-ready logistics networks that support sustainable business growth.

Read more about the article :

<https://www.linkedin.com/feed/update/urn:li:share:7490665823997554689/?actorCompanyId=977538>

MR. RONAK SHAH

Executive Director, V-Trans & CEO,
V-Logis, Shares His Perspective on
the Future of Intelligent
Warehousing

WMS: THE DIGITAL BACKBONE OF INTELLIGENT WAREHOUSING

In a recent feature in Logistics Outlook, Mr. Ronak Shah, Executive Director, V-Trans (India) Ltd. & CEO, V-Logis, shared his perspective on the growing importance of Warehouse Management Systems (WMS). He highlighted how WMS enables real-time visibility, faster decision-making, and improved operational efficiency, helping businesses build smarter and more agile warehousing operations for the future.

Read more about the article: <https://www.logisticsoutlook.com/logistics/wms-the-digital-backbone-of-intelligent-warehouses>

EMPLOYEE PROMOTION & NEW JOINEE

CELEBRATING GROWTH & NEW RESPONSIBILITIES – CONGRATULATIONS ON YOUR PROMOTION

Career growth is an important milestone in every employee's journey, and at V-Trans, we take pride in recognizing and rewarding performance, dedication, and commitment. This year, promotions were announced Pan India, zone-wise, and at the Corporate level across the V-Trans Group, bringing together employees and leaders from across the organization.



We congratulate all promoted colleagues and wish them continued success in their new roles as they contribute to the ongoing growth and progress of the V-Trans Group.



Our CMD's Address to the Team



Promotion Ceremony Glimpse from HO



NEW JOINEE

We extend a warm welcome to our new team members and wish them success as they begin their journey with V-Trans.



Mr. Ambujakshan M K
Designation: Zonal Manager – Operations (South)
Joined on: 15th July 2026
Division: V-Trans
Location: Regional Office, Bangalore
Experience: 38 years
Previous Organizations: Driver Logistics, DTDC, Xpressbees, V-Xpress, Safe express, Gati Ltd., TCI.



Mr. Mukesh Kolash
Designation: Deputy Regional Manager
Joined on: 1st June 2026
Division: V-Xpress
Location: North 3
Experience: 21 years
Previous Organizations: UPS SCS, DP World, Flyjac Logistics, Dachser India, Future Supply Chain, Gati Ltd., etc.



Mr. Jaspal Singh Nanda
Designation: Zonal Manager – Operations (West)
Joined on: 26th June 2026
Division: V-Trans
Location: Regional Office, Mumbai
Experience: 22 years

Previous Organizations: DHL Supply Chain, V-Trans, Maxwell Logistic, RITCO Logistics, Super Trade Corporation, Bagai Golden Transport Co.

welcome

INTERNAL EVENT

SUPPORTING A LIFE-SAVING CAUSE THROUGH BLOOD DONATION

V-Trans, in association with Tata Memorial Hospital, organized a Blood Donation Drive at its Corporate Office in Chembur during July, reaffirming its commitment to supporting patients in need and contributing to the well-being of the community. The initiative aimed to encourage voluntary blood donation and help ensure the availability of this critical resource for those undergoing treatment and facing medical emergencies.

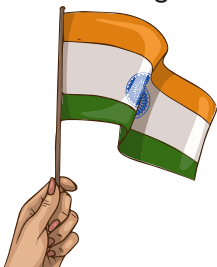
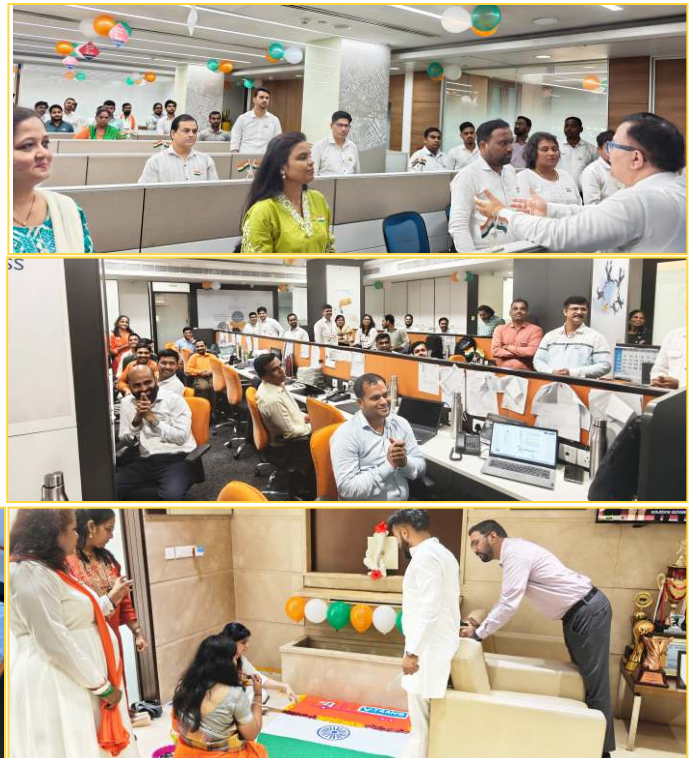
The drive received an enthusiastic response from employees across departments, with our Directors leading by example and inspiring others to participate in this noble cause. The active involvement of employees reflected the values of compassion, generosity, and social responsibility that are deeply embedded in the V-Trans groups culture. We extend our sincere appreciation to all donors and volunteers whose contribution helped make the initiative a success and create a meaningful impact in the lives of many.



Supporting healthcare and saving lives-highlights from the Blood Donation Drive at Corporate

INDEPENDENCE DAY CELEBRATION

On 15th August, as India celebrated the completion of 79 years of independence V-Trans joined the nation in commemorating this historic milestone with great enthusiasm and patriotic spirit. The celebration planned brought by the HR Team together employees across the organization, reflecting our shared values of unity, commitment, and collective progress. Adding to the festive spirit, the winners of the Best Dressed Competition were announced and recognized during the celebration. Their creativity, elegance, and patriotic flair brought vibrant energy to the occasion, making the event even more memorable. The active participation of the V-Trans family once again showcased the enthusiasm and togetherness that define our organization.



Event Highlights - Independence Day Celebration 2026

DRIVEN BY TECHNOLOGY

State-of-the-art tech
for state-of-the-art logistics

OUR DIGITAL EDGE



Unified ERP for
End-to-End Control



End-to-End
Supply Chain Visibility



Integrated Multimodal
Network



Future-Ready
Compliance



Data-Driven Network
Optimization



Sustainable Logistics
Solutions



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Every Industry



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Other Divisions:



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